

Carbon Reduction Plan

Redmoor Health Ltd

Publication date: 31st August 2022

Commitment to achieving Net Zero

Redmoor Health is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st Jan 2021 – 31st December 2021

Additional Details relating to the Baseline Emissions calculations.

This is Redmoor Health's first report on emissions. The baseline year was set to reflect energy use more accurately, given the effects of the pandemic on working practices. Redmoor Health is committed to achieving Net Zero across all our delivery. We have a fixed base year of April 2020 to March 2021. Although data has been collected since our operation commenced in 2017. We chose this year as it was the first year for which we considered that we had reliable data and it was typical in respect of our operations.

Scope 1 encompasses direct emissions, including those associated with the direct consumption of natural gas, heating oil, and diesel fuel as well as the emissions associated with owned and leased vehicles and fugitive emissions. Scope 1 emissions are mainly calculated based on volumes of consumed fuels in operations.

Scope 2 encompasses indirect emissions, including those associated with the purchase and consumption of local electricity and distinct heating energy. Scope 2 emissions are mainly calculated based on volumes of purchased and consumed electricity and heating energy.

Scope 3 encompasses other indirect emissions, such as business travel, emissions from extraction of fuels and production of purchased goods and services (including cloud services and video conferencing), outsourced activities, employee commuting (including teleworking), and waste disposal.

Scope 3 emissions are mainly calculated based on mileage (air travel and ground transportation), stay duration (hotels), energy consumption (upstream emissions from purchased fuels and electricity), spend (purchased goods and outsourced activities), technology usage (cloud services and video conferencing), estimates of employee travel and home energy consumption (employee commuting and teleworking), and industry benchmarks (waste disposal).

Baseline year emissions: 1st Jan 2021 – 31st December 2021

| EMISSIONS | TOTAL (tCO₂e) |
|---------------------------------------|---|
| Scope 1 | 45.74 tCO ₂ e |
| Scope 2 | 259.7 tCO ₂ e |
| Scope 3 (Included Sources) | 146.04 tCO ₂ e Scope 3 Categories: Upstream transportation and distribution - no emissions apply, no transportation and distribution associated with products and services purchased. Waste generation in operations - no emissions apply, no disposal and treatment of waste generated in operations. Business Travel (incl. Company fuel, business rail travel, business travel taxi, Business travel Mileage) – 87.62 tCO ₂ e Employee Commuting (incl. Company fuel, business rail travel, business travel taxi, Business travel Mileage) – 58.42 tCO ₂ e Downstream transportation and distribution - no emissions apply, no transportation and distribution associated with products sold, online access only. |
| Total Emissions | 451.48 tCO ₂ e |

Current Emissions Reporting

Reporting Year: 1st Jan 2022 – 31st December 2022

| EMISSIONS | TOTAL (tCO₂e) |
|---------------------------------------|---|
| Scope 1 | 24.50 tCO ₂ e |
| Scope 2 | 139.12 tCO ₂ e |
| Scope 3 (Included Sources) | 78.32 tCO ₂ e Scope 3 Categories: |

| | |
|------------------------|--|
| | <p>Upstream transportation and distribution - no emissions apply, no transportation and distribution associated with products and services purchased.</p> <p>Waste generation in operations - no emissions apply, no disposal and treatment of waste generated in operations.</p> <p>Business Travel (incl. Company fuel, business rail travel, business travel taxi, Business travel Mileage) – 46.99 tCO₂e</p> <p>Employee Commuting (incl. Company fuel, business rail travel, business travel taxi, Business travel Mileage) – 31.33 tCO₂e</p> <p>Downstream transportation and distribution - no emissions apply, no transportation and distribution associated with products sold, online access only.</p> |
| Total Emissions | 241.94 tCO ₂ e |

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 96.747 tCO₂e by 2030. This is a reduction of 30%.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020/2021 baseline.

Redmoor Health encourages use of public transport, where practical, together with car sharing. We ensure all employees are aware of the fuel consumption and emissions of vehicles. We also encourage all staff to have their vehicles properly serviced and maintained to achieve optimum operating efficiency. Redmoor Health has reduced the need to travel by moving 90% of our client meetings on-line. We also proactively promote the use of travel alternatives such as video/phone conferencing through our training programmes. We have embraced alternative and hybrid working models as we transition into the 'new normal', building on the lessons learned during the global COVID-19 pandemic, which impacted everyone's way of working. We are committed to reducing business travel by 50% per FTE. We have invested in digital technology to help us reduce project-related travel emissions.

Redmoor Health minimises the adverse environmental impact associated with the activities conducted in our office:

- We operate a paperless environment and minimise the use of paper in the office.
- We buy recycled and recyclable paper products and other consumables
- We proactively encourage the electronic transfer of data, information, and messages to reduce paper and toner usage.

- We have introduced multiple recycling points, installed “follow-me” printing technology (that prevents uncollected printing) and eliminated single-use plastics, all contributing to reducing our carbon footprint.

In the future we will continue to develop projects around the above themes of supplier engagement, business travel emissions reduction, and efficient operations. We will also embed wider sustainability considerations into our business operations, empower our colleagues to lead by example, and convene ecosystems that will enable us to accelerate climate action across the sectors in which we operate. In the future we hope to implement further measures such as:

- Working with our facilities manager to explore the possibility of improving building insulation and replacing the current gas boiler with renewable heat source.
- To move all our online services to suppliers powered by renewable energy.

Declaration and Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the CEO and Corporate Director.